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BRAMBLETYE

Vision, Values and Aims

Name:	Vision, Values and Aims
Applies to:	Whole School including EYFS
Reference no:	Policy 33
Contributors:	Deputy Head (Academic), Deputy Head (Pastoral), Bursar, Head of Marketing
Owner:	Senior Deputy Headmaster
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1. Our Vision

“To prepare our pupils for a rapidly changing world by encouraging curiosity, promoting perseverance and kindness, and embracing diversity within a school that values a joyful childhood.”

2. Our Values

The moral framework, and hence the development of the school, is defined by a clear set of values which we seek to develop in each member of the school community as values for life. These values are communicated in a variety of ways throughout our daily lives within and without the school.



a) Work hard

Working hard means putting in our best effort and dedicating energy to learning and growing every day. We believe that by working hard, we not only achieve our goals but also develop important skills and values that will benefit us throughout our lives.

What does **working hard** look like?

- Aiming for the highest standards in classwork and prep;
- Approaching school life with curiosity, confidence and optimism;
- Embracing challenges;
- Displaying resilience when faced with setbacks or disappointment;
- Reflecting on feedback, using it as an opportunity to improve and grow.

b) Play hard

Playing hard means embracing the spirit of fun, creativity, and sportsmanship. We believe that through play, we learn important teamwork and leadership skills, as well as the value of balance.

What does **playing hard** look like?

- Demonstrating commitment outside the classroom, even when faced with considerable challenge or adversity;
- Embracing opportunities to play and explore our extraordinary setting to develop creativity, and form life-long bonds with peers;
- Taking pride in representing the house or the school in sporting or creative competitions.

c) Be kind

Being kind means showing respect, empathy and compassion to ourselves, others and the world around us. We believe that being kind creates a warm and inclusive community where friendships are formed and lifelong memories made. What does **being kind** look like?

- Nurturing an inclusive and caring community;
- Supporting and upholding each other;
- Understanding the value of service and the importance of helping others;
- Respecting the views of others, even if they are different from our own;
- Looking after ourselves and the earth on which we live.

3. Our Aims

After consultation with Staff, the Senior Management Team, our Parents and the Governing Body, we have established the following eight aims, which will guide every aspect of Brambletye life. We aim:

- 1) to deliver an exceptional, progressive and inspirational academic experience for all children.

- 2) to promote a proactive and responsive pastoral environment that ensures the welfare, happiness and safety of all our community.
- 3) to provide a broad, inclusive and contemporary co-curricular programme to challenge pupils and develop curiosity, skills and passions.
- 4) to develop and instil the qualities of character that will allow our young people to thrive both at Brambletye and beyond.
- 5) to inspire and engage pupils and staff to have a positive impact on the world around them.
- 6) to develop and retain a diverse and high-performing staff body who are engaged, motivated and continuously supported.
- 7) to remain competitive, independent and sustainable through strong governance and inspiring leadership.
- 8) to embrace Brambletye families by creating a positive and supportive community through dynamic engagement and communications.